



Position Description

Job Title: Superintendent, Power Plant
Work Location: Scotia, CA

Summary

This position provides oversight and management of the biomass power plant to achieve the company's goals and objectives, including but not limited to environmental compliance, profitability, safe operation, employee development and power generation.

Duties and Responsibilities

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Establish efficient operating procedures to maximize plant uptime and power generation.
 1. Review logs, datasheets or reports to ensure adequate production levels and safe production environments or to identify abnormalities with production equipment or processes, including conducting field inspections
 2. Review documents for compliance with policies and regulations, implement requirements
 3. Create maintenance program and follow-up procedures
- Develop operator training programs including but not limited to
 1. Process and procedures for employees to achieve efficient completion of project work timely and in a safe manner
 2. Training and practicing emergency shut down and restart procedures; identifying all levels of communication and employee responsibility
- Create, review, and/or submit datasheets, reports or documents to Management confirming environmental compliance, production levels and safe working environments are maintained
 1. Test, maintain or direct repair or maintenance of machinery or equipment
 2. Identify abnormalities or potential issues with power production equipment and or processes, recommend or implement changes as appropriate
- Identify capital projects for operational improvement and management of projects
- Manage parts, supplies and material inventories
- Manage and monitor all communications systems, including mobile radios
- Develop and maintain biomass budget
- Maintain ability and knowledge to assist in all areas of biomass power plant operation and maintenance
- Represent and communicate with internal and external agencies in a courteous and professional manner

Qualifications

- Bachelors' degree in Business, Management, Engineering or similar preferred. High school diploma and a minimum of 5 years related experience in and/or training or equivalent combination of education and experience
- Working knowledge of Microsoft Office suite of applications
- Effective communication with employees, department managers and senior management
- Must maintain and carry a valid driver's license and remain eligible and capable of operating company vehicles in accordance with company policy guidelines

Physical Requirements

- While performing the duties of this position, the employee is frequently required to walk, sit and communicate
- The employee is occasionally required to stand; reach with hands and arms; climb or balance; and stoop, kneel, crouch or crawl
- The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds.
- Knowledge and ability to use and move a fully charged fire hose
- Must have the ability to or to learn to operate, Turbine and Boiler or heavy equipment, identify biomass products
- The power plant environment exposes workers to outside adverse weather conditions such as heat, wind, frost and rain as well as regular exposure to dust, dirt, smoke, ash, fuel particles, and sparks
- Wear appropriate PPE including but not limited to safety compliant boots, eye protection, hearing protection, fire and fall protection

Competencies

Planning & Organizing - prioritizes and plans work activities; uses time efficiently; plans for additional resources; sets goals and objectives; develops realistic action plans.

Teamwork - balances team and individual responsibilities; exhibits objectivity and openness to others' views; gives and welcomes feedback; contributes to building a positive team spirit; puts success of team above own interests; able to build morale and group commitments to goals and objectives; supports everyone's efforts to succeed.

Adaptability - adapts to changes in the work environment; manages competing demands; changes approach or method to best fit the situation; able to deal with frequent change, delays, or unexpected events.

Managing People – includes staff in planning, decision-making, facilitating and process improvement; takes responsibility for subordinates' activities; makes self-available to staff; provides regular performance feedback/ develops subordinates' skills and encourages growth; solicits and applies customer feedback (internal and external); fosters quality focus in others, improves processes; products and services; continually works to improve supervisory skills.

Safety & Security – observes safety and security procedures; determines appropriate action beyond guidelines; reports potentially unsafe conditions.

Application Process

- Go to www.mendoco.com / Careers Reference Job ID 2019 – 1577
- Call Victor Balestrieri, Recruiting Manager 707-620-2940

Equal Opportunity Employer, Valuing Diversity of our Workforce and Offering a Drug Free Workplace